EXHIBIT 6

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UPDATED FORENSIC PSYCHIATRIC REPORT: Regarding Vivian Xiang, date of birth, 1982, Case # 19-CV-1752 (PAE), prepared at the request of Morrison Cohen LLP, attorneys Keith Markel and Theresa D'Andrea, on March 24, 2021.

TABLE OF CONTENTS:

Sources Of Data	3
Forensic Psychiatric Issue	4
Parameters Of Opinion	4
Forensic Psychiatric Analysis	5
Lack of, Or Significantly Inadequate, Examination	
Of Symptoms Or Difficulties Which Ms. Xiang	
Identified On Self-Report Instruments That Dr. Frankel	
Provided To Her	8
Lack Of, Or Significantly Inadequate, Examination	
Of Stressors Other Than The Alleged Discrimination	10
Lack Of Examination Of Important Or Potentially	
Important Indicia Of Mental State Identified In Mental	
Health Treatment Records Of Dr. Jason	12
Lack Of, Or Significantly Inadequate, Assessment Of	
The Nature And Origins Of Ms. Xiang's Reported	
Difficulties During Dr. Frankel's Examination	20
Lack Of Use Of Adequate Analytic Methodology	
To Assess Causation	25
Forensic Psychiatric Conclusion	29

SOURCES OF DATA:

- 1. Deposition testimony of Gladys Frankel, Ph.D, of February 5, 2021.
- 2. Email correspondence between Ms. Xiang and Dr. Frankel of June 4 to 5, 2020.
- 3. The sources of data identified in the evaluator's report of February 4, 2021.

FORENSIC PSYCHIATRIC ISSUE:

Did the evaluation methodology that Dr. Frankel used to assess Ms. Xiang permit her to render a reliable opinion regarding the nature, magnitude, duration, and causation of Ms. Xiang's reported emotional distress?

PARAMETERS OF OPINION:

This evaluator has not examined Ms. Xiang, and does not offer a diagnosis of her mental state or any conclusions regarding the specific psychological impact of the discrimination that she alleges. Rather, this evaluator addresses the reliability, within the forensic-litigation context in which Dr. Frankel assessed Ms. Xiang, of the evaluation methodology that her affidavit/report, deposition testimony, and other data indicate she utilized in forming her conclusions regarding Ms. Xiang.

FORENSIC PSYCHIATRIC ANALYSIS:

The totality of the data that this evaluator has reviewed indicates that Dr. Frankel did not utilize reliable forensic evaluation methodology in assessing Ms. Xiang's reported emotional distress. The following summarize the primary factors that render the evaluation methodology which Dr. Frankel employed insufficient to permit formation of reliable conclusions regarding Ms. Xiang's reported emotional distress:

- 1. Lack of, or significantly inadequate:
 - A. Examination of:
 - i. Reported manifestations of distress, including potential manifestations of:
 - a. Posttraumatic distress;
 - b. Clinically significant anxiety; and
 - c. Clinically significant depression.
 - ii. The presence, magnitude, and duration of the reported symptoms of the disorders with which Dr. Frankel diagnosed Ms. Xiang.
 - iii. The potential or suggested presence of stressors other than the alleged discrimination, and their role in causing Ms. Xiang's reported distress.
 - iv. The potential or suggested presence of pre-existing or other psychiatric difficulties that may contribute to producing Ms. Xiang's reported distress.
 - B. Review of records to determine, including corroborate, the: 1) presence, magnitude, and duration, and 2) origin, of Ms.

Xiang's reported distress.

Reliable corroboration of the presence, magnitude, duration, and origin of a forensic evaluee's reported distress constitutes a standard and essential component of forensic mental health assessment of claimed emotional distress damages.

Dr. Frankel additionally failed to utilize the one collateral, non-examination based source of mental health data that she obtained, i.e., treatment records of the psychologist, Dr. Jason.

Although the data in Dr. Jason's records were obtained independently of the examination which Dr. Frankel conducted, Ms. Xiang's engagement in litigation also potentially influenced how she related information to Dr. Jason.

C. Database for forming an even preliminary reliable opinion regarding any impact of Ms. Xiang's reported distress upon the future development of her son.

2. Reliance upon:

- A. Psychological instruments that are inherently unreliable when used within the context of adversarial litigation.
- B. A single instrument to assess feigning, which does not address feigning of the depression and anxiety that Dr. Frankel concluded Ms. Xiang has experienced.
- C. Data generated from responses on psychological instruments

which are, at least in part, confounded by Ms. Xiang's lack of full adherence to these instruments' instructions.

Ms. Xiang self-administered the instruments that Dr. Frankel provided to her before she met with Dr. Frankel, and Dr. Frankel did not subsequently review with her whether or to what extent she complied with the instruments' instructions. The nature of a number of Ms. Xiang's responses, together with her deposition testimony, indicate that she did not consistently limit her answers regarding the presence of symptoms to time periods she was specifically asked to address.

D. A psychological instrument, i.e., the PTSD Symptom Scale –
Interview for DSM-5 (PSS-I-5), which was not an appropriate tool for assessing Ms. Xiang's mental state.

The alleged discrimination was not a life event which may produce a Posttraumatic Stress Disorder (PTSD). It did not constitute the type of event to which the <u>Diagnostic and Statistical Manual of Mental Disorders</u>, Fifth Edition (DSM-V), requires exposure for the potential generation of a PTSD. Consequently, the PSS-I-5 should not have been used in assessing Ms. Xiang's mental state.

The DSM-V is published by the American Psychiatric Association.

Lack Of, Or Significantly Inadequate, Examination Of Symptoms Or Difficulties Which Ms. Xiang Identified On Self-Report Instruments That Dr. Frankel Provided To Her:

Dr. Frankel's deposition testimony indicates that she, for example, did not specifically address, or inadequately addressed, the presence or magnitude of the following difficulties which Ms. Xiang identified on the self-report instruments that she completed:

- 1. The diminished sleep which Ms. Xiang reported on the Beck Depression Inventory-II (BDI-II).
 - Dr. Frankel testified:
 - "Q. Do you see the next section is 'Changes in Sleeping Pattern'?
 - A. Yes.
 - Q. And do you see she circled '(2b) I sleep a lot less than usual'?
 - A. Yes.
 - Q. Did you ask her how many hours of sleep a night she gets?
 - A. I'd have to go back to my report to look.
 - Q. Does it reflect in your report anything about the hours of sleep Ms. Xiang gets at night?
 - A. No, I don't think so.
 - Q. Did you ask her how many hours of sleep she got before she was let go from Market America?
 - A. No."

- 2. The trouble concentrating which Ms. Xiang reported on the BDI-II. Dr. Frankel testified:
 - "Q. Do you see the next section is 'Concentration Difficulty'?
 - A. Yes.
 - Q. Do you see she circled '(1) I can't concentrate as well as usual'?
 - A. Yes.
 - Q. Did you ask her what she was referring to?
 - A. No.
 - Q. Did [sic] ask her whether or not she was having any problems at work concentrating?
 - A. No.
 - Q. Did you ask Ms. Xiang whether or not she had any performance issues at her job as of June 2020?
 - A. No."
- 3. The diminished interest in sex which Ms. Xiang reported on the BDI-II.

Dr. Frankel testified:

- "Q. Do you see she circled '(2) I'm much less interested in sex now'?
- A. Yes.
- Q. Did you ask Ms. Xiang about that?
- A. No.

- Q. Did you ask Ms. Xiang about her relationship with her husband?
- A. No."

Lack Of, Or Significantly Inadequate, Examination Of Stressors Other Than The Alleged Discrimination:

Ms. Xiang identified or suggestively indicated in responses to self-report instrument inquiries the presence of sources of distress which Dr. Frankel did not explore or inadequately explored when she examined Ms. Xiang. Dr. Frankel's following deposition testimony, for example, illustrates such:

- 1. "Q. Do you see question 20 says 'Marriage...' and she writes 'sucks'?
 - A. Yes.
 - Q. Did you probe why she felt marriage sucks?
 - A. No.
 - Q. Did you talk about her marriage with her husband?
 - A. No.
 - Q. Did you discuss whether or not her and her husband had any marital problems?
 - A. No.
 - Q. Did you ask Ms. Xiang whether or not she was in marriage counseling?
 - A. No."

- "Q. Do you see in question 34 –

 MR. MARKEL: Ross, if you could go to the next page --
 - Q. -- it says 'The worst thing a man can do to A woman is...' and she writes 'is cheating.' Did you discuss that with her?
 - A. No.
 - Q. Do you know whether or not her husband ever cheated on her?
 - A. I do not know.
 - Q. Did you ask her whether or not anyone had ever been unfaithful to her?
 - A. I did not ask her."
- 2. "Q. Do you see question 18, it asks 'I wish...' and she writes 'COVID-19 can be over soon'?
 - A. Yes.
 - Q. Did you ask her about what she meant by that?
 - A. No.
 - Q. Does her response suggest that she was anxious about COVID-19?
 - A. No.
 - Q. What does her response suggest to you?
 - A. She said she'd like it to be over, as does every other person in the world."

The above referenced, numbered questions regard Ms. Xiang's responses on the Rotter Incomplete Sentences Blank, an instrument that Dr. Frankel provided to her.

Similarly, Dr. Frankel did not investigate the potential presence of longstanding personality features that may create problematic irritability, a difficulty that Ms. Xiang has attributed to the alleged discrimination.

Dr. Frankel testified regarding Ms. Xiang's response to an additional item on the Rotter Incomplete Sentences Blank:

- "Q. Forty-two, the question says 'My personality would be much better if...' and then she writes 'I don't get angry or anxious so easily.'
- A. I see that.
- Q. Did you ask her why she got angry so easily?
- A. No."

Lack Of Examination Of Important Or Potentially Important Indicia Of Mental State Identified In Mental Health Treatment Records of Dr. Jason:

Dr. Frankel testified:

- "Q. Did you ask Ms. Xiang any questions whatsoever about the notes you received of Dr. Jason?
 - A. No."

Dr. Frankel, for example, did not investigate:

1. A generally important indicator of psychological well-being, i.e. vocational functioning, that is referenced in Dr. Jason's records.

Dr. Frankel testified:

- A. "Q. Did you see in the 'Relevant Content' section, it says 'Currently working as a freelancer'?
 - A. Yes.
 - Q. Did you discuss that with Ms. Xiang?
 - A. No.
 - Q. Did you discuss with Ms. Xiang that she had found new employment?
 - A. I don't recall.
 - Q. As you sit here today and review this document, is it your understanding that as of December 19th, 2018, Ms. Xiang was employed?
 - A. That is what the document is suggesting.
 - Q. But you didn't explore with Ms. Xiang when you met with her on June 5th, 2020 whether or not she was employed, correct?
 - A. Correct."
- B. "Q. Dr. Frankel, do you see that this reflects that Ms. Xiang missed an appointment with Dr. Jason on April 12th, 2019?

- A. Yes.
- Q. Do you know why Ms. Xiang missed her appointment?
- A. I do not know why. The report has a comment.
- Q. What is that comment?
- A. 'Had to stay late at work.'
- Q. Does that reflect that Ms. Xiang was employed as of April 12th, 2019?MR. ALTARAS: Objection.
- A. It reflects what Dr. Jason wrote.
- Q. And what did Dr. Jason write?MR. ALTARAS: Objection.
- A. 'Had to stay late at work.'
- Q. Does that suggest to you, sitting here today, that as of April 12th, 2019 Ms. Xiang was employed?
- A. No.
- Q. So do you think this note from Dr. Jason is inaccurate?
- A. No.
- Q. Do you think that Ms. Xiang was lying about having to stay late at work?MR. ALTARAS: Objection.
- A. This is what Dr. Jason wrote.
- Q. Do you have any reason to believe that what Dr. Jason wrote is not true?
- A. No.

- Q. So why do you believe that Ms. Xiang was not employed as of April 12th, 2019?
- A. I don't have information directly from the client about that particular date.
- Q. That's because you didn't ask Ms. Xiang whether or not she was employed as of April 12th, 2019, correct?

MR. ALTARAS: Objection.

- A. Correct."
- C. "Q. Do you know that Ms. Xiang was employed as of December 2018?
 - A. I do not have that specific information.
 - Q. Do you know that Ms. Xiang was employed as of June 5th, 2020 when you interviewed her?MR. ALTARAS: Objection.
 - A. I would need to go and look at that.
 - Q. What would you need to look at?
 - A. If there are -- in some cases, we talk about how the effects of a prior work experience impact a current work experience.
 - Q. My question to you is Ms. Xiang, whether or not she was employed when you interviewed her?
 - A. No.
 - Q. Wouldn't that have been relevant to you?

- A. No.
- Q. Why not?
- A. Well, I want to focus on her emotional experiences at the moment.
- Q. As of June 5th, 2020?
- A. Yes."
- D. "Q. So would it surprise you to know as of June 5th,2020 that Ms. Xiang was actually employed?MR. ALTARAS: Objection.
 - A. She could be employed as someone with very little income.
 - Q. Do you know that Ms. Xiang was employed in a role that paid her approximately \$10,000 more than she made at Market America?MR. ALTARAS: Objection.
 - A. I do not have income information.
 - Q. Did you ask Ms. Xiang whether or not she made more money at her new job than her job when she was employed at Market America?
 - A. No."
- Independent stressors that are referenced in Dr. Jason's records.
 Dr. Frankel, for example, testified:
 - A. "Q. Wouldn't it have been important for you to know whether or not there were independent

stressors that Ms. Xiang was experiencing for purposes of your examination of Ms. Xiang?

MR. ALTARAS: Objection.

You can answer if you understand the question.

- A. Yes.
- Q. Do you see the sentence says after 'Stresses at home as well, daughter just bit someone in day care again'?
- A. Yes.
- Q. Do you see that?
- A. Yes.
- Q. Did you discuss with Ms. Xiang what her -- withdrawn.

Did you discuss with Ms. Xiang her daughter biting other children in day care?

- A. No."
- B. "Q. Do you see also in that same 'Relevant
 Content' section that it refers to a 'conflict
 with her mother who lives with them'?
 - A. Yes.
 - Q. Did you explore with Ms. Xiang any conflicts she was having with her mother?
 - A. No.
 - Q. Did you explore any conflicts that Ms. Xiang was having with her mother-in-law?

- A. No.
- Q. Did you explore any conflicts that Ms. Xiang was having with her husband?
- A. No."
- C. "Q. Do you see in that same section it says
 'Difficulty between her mother and
 mother-in-law, as they have conflict'? Do you see
 that?
 - A. Yes.
 - Q. Did you explore with Ms. Xiang the conflict between her mother and mother-in-law?
 - A. No.
 - Q. Did you explore with Ms. Xiang whether or not she suffered any anxiety over the conflict between her mother and mother-in-law?
 - A. No.
 - Q. Did you explore with Ms. Xiang whether or not she felt depressed because of the conflict between her mother and mother-in-law?
 - A. No.
 - Q. Do you see in that same section it refers to 'supporting positive communication in ways in which to manage the various stressors'?
 - A. Yes.
 - Q. Did you discuss with Ms. Xiang what

the various stressors were?

- A. No."
- D. "Q. Do you see in the 'Relevant Content' section it says 'Dealing with two kids is difficult'?
 - A. Yes.
 - Q. Did you address with Ms. Xiang why she felt dealing with two kids was difficult?
 - A. No.
 - Q. Did you discuss with Ms. Xiang her ability to cope with having two children?
 - A. No."
- 3. A suggested indicator of improvement of mental state or well-being that Dr. Jason's records contain.
 - Dr. Frankel testified:
 - "Q. Do you know that Ms. Xiang never saw
 Dr. Jason from March 22nd, 2019 until June 3rd [sic],
 2020?
 - A. Ms. Xiang indicated to me that there was a hiatus.
 - Q. Did she indicate to you that it was a 15-month hiatus?
 - A. We did not speak about -- you're using 15 months specifically.
 - Q. Ms. Xiang never saw Dr. Jason from March 22nd, 2019 until June 30, 2020, correct?

- MR. ALTARAS: Objection.
- A. We are utilizing the progress notes to provide that information.
- Q. I'm sorry? I didn't hear that.
- A. I said we're using the progress notes to reflect the question you're asking me to answer."

Lack Of, Or Significantly Inadequate, Assessment Of The Nature And Origins Of Ms. Xiang's Reported Difficulties During Dr. Frankel's Examination:

Dr. Frankel did not make necessary or sufficient inquiries to be able to reliably assess: 1) whether or to what extent Ms. Xiang experienced phenomena reflecting the presence of a mental disorder or disorders, or 2) all of the sources of any such disorder or disorders.

Dr. Frankel testified regarding:

- 1. Her assessment of nightmares:
 - "Q. Do you recall referencing Ms. Xiang having any bad dreams or nightmares as a result of being let go from Market America?
 - A. I believe she more responded that the experience was a nightmare.
 - Q. But Ms. Xiang never told you she had any dreams or nightmares as it relates to this form or question, correct?
 - A. Correct."

Characterizing an event as a "nightmare" is distinctly different than suffering nightmares of an event.

The above-referenced "form or question" relates to an item on the PSS-I-5.

2. Her assessment of dissociative re-living, i.e., 'flashbacks,' and other reliving phenomena.

Dr. Frankel testified:

- "Q. The next question [on the PSS-I-5] is 'Have you had the experience of suddenly reliving the trauma, flashbacks of it, acting or feeling as if it were recurring?'

 Did you discuss the fact that she put a two next to this?

 MR. ALTARAS: Objection.
- A. When she said it was like -- talking to Dan about the forthcoming mediation, she said it was like opening the box again.
- Q. Did you ask her how many times a weekshe felt trauma or distress as a result of that?MR. ALTARAS: Objection.
- A. No."

Remembering a disturbing event when directly exposed to a specific reminder of it does not inherently reflect the presence of a pathological phenomenon, i.e., symptom of a mental disorder. To establish whether such type of reactions do so, it is necessary to specifically (and reliably) ascertain the characteristics of any

'reliving' phenomena an individual may experience.

- 3. Her assessment of Ms. Xiang's family psychiatric history.

 Dr. Frankel testified:
 - "Q. Did you take any psychiatric history of her family at all?
 - A. No.
 - Q. Why not?
 - A. I wanted to focus on her emotional consequences of her experiences at work.
 - Q. Wouldn't it be important to know whether or not her family had suffered from any mental illnesses?MR. ALTARAS: Objection.
 - A. It's additional information, but we look at the patient, the client specifically and look at her behavior.
 - Q. Wouldn't it be important to know the mental health history of her family when evaluating a patient?
 - A. As I said, I stick to the patient and what her behavior is expressing."

Dr. Frankel additionally grossly inadequately investigated data fundamentally important to assessment of the development and health of Ms. Xiang's son.

Dr. Frankel, for example, testified:

"Q. Do you know whether or not her baby has achieved all of his milestones?
 MR. ALTARAS: Objection.

- A. No.
- Q. Do you know whether or not her baby has suffered any disabilities?MR. ALTARAS: Objection.
- A. No.
- Q. Did you speak to Ms. Xiang's children's pediatricians?
- A. No.
- Q. Did you ask Ms. Xiang for any medical history with respect to her children?
- A. No.
- Q. Did you ask Ms. Xiang to obtain any documents from any of her children's doctors?
- A. No."
- 2. "Q. Did you ask her how much weight she gained during her pregnancy?
 - A. No."

- "Q. Did you know that Ms. Xiang had another child?
- A. I don't recall at the moment."

- "Q. Did you discuss with Ms. Xiang her first pregnancy?
- A. No.

- Q. Did you discuss with Ms. Xiang that she was pregnant with her first child in 2016?
- A. No."

- "Q. Did you ask Ms. Xiang how much weight she had gained during her first pregnancy?
- A. No.
- Q. Did you ask Ms. Xiang how much weight she had gained at the same point in her first pregnancy as her second pregnancy?
- A. No."

Email correspondence between Dr. Frankel and Ms. Xiang that the evaluator reviewed indicates that Dr. Frankel examined Ms. Xiang for a total of approximately one hour. Such an amount of time was insufficient for obtaining and investigating the information needed for reliable assessment of any psychiatric difficulties that Ms. Xiang has suffered.

The same email correspondence also indicates that Dr. Frankel only first obtained treatment records of Dr. Jason after she examined Ms. Xiang. Typically, mental health data such as those contained in mental health treatment records help inform and enhance the utility of direct forensic mental health examination.

Lack Of Use Of Adequate Analytic Methodology To Assess Causation:

It is a standard and essential component of forensic mental health assessment of causation of claimed emotional distress damages to investigate the presence and evaluate the impact of stressors other than a legally claimed cause of such distress. Lack of adequate evaluation of such (independent) stressors generally prevents reliable determination of causation.

Dr. Frankel described in her deposition testimony not considering or largely not considering the role of any stressors which Ms. Xiang has experienced since she lost her position with Market America in her analysis of causation of the psychiatric difficulties with which she has diagnosed Ms. Xiang. She testified:

- 1. "Q. Wouldn't it have been important for you to know what those multiple stressors were that Ms. Xiang was suffering from in 2018?
 - MR. ALTARAS: Objection.
 - A. As I said, the stressors from 2018 can be different than 2019.
 - Q. Wouldn't it have been important to you to know that since Ms. Xiang left Market America in July 2018 what stressors she's experienced since that date?
 - MR. ALTARAS: Objection.
 - A. We focused on her experiences during her work. During work.
 - Q. You focused on her stressors during work while she was at Market America?
 - A. We focused on the emotional consequences from those

experiences being terminated when she was pregnant."

- 2. "Q. Wouldn't it have been important to know whether or not Ms. Xiang was suffering from various stressors?
 - A. No.
 - Q. Why not?
 - A. Well, people can have many stressors. It's a question of -- they switch from -- they can be variable from day-to- day.
 - A. But you didn't ask Ms. Xiang what those stressors were, correct?
 - MR. ALTARAS: Objection.
 - A. She describes -- in her discussions, she brings up the stressors.
 - MR. MARKEL: I'm sorry. Can you read back her answer? (Whereupon, the record was read back by the reporter.)
 - Q. What stressors did she describe to you that she was suffering as of December 19, 2018?
 - A. We didn't discuss specifically related to December 19, 2018.
 - Q. Well, wouldn't it have been important to know what those independent stressors were?
 - MR. ALTARAS: Objection.
 - A. That's -- people have different stressors. This is 2018. People have multiple stressors."

"Q. And it wasn't important to you to know what stressors Ms.

Xiang had experienced from July 24th, 2018 until June 5th,

- 2020 when you interviewed her?
- MR. ALTARAS: Objection.
- A. She could have lots of different things happening. She could have a broken leg. That would not be relevant.
- Q. Wouldn't it have been important to determine what independent stressors she's experienced from July 2018 until June 5th, 2020?
 MR. ALTARAS: Objection.
- A. She could have had independent stressors. I can't comment on those independent stressors.
- Q. Well, how would you be able to evaluate those independent stressors unless you asked about them?
- A. I couldn't comment on those independent stressors.
- Q. So you wouldn't be able to evaluate whether or not Ms. Xiang suffered from any independent stressors because you didn't ask about them, correct?
 - MR. ALTARAS: Objection.
- A. I did not ask specifically about other stressors.
- Q. And that would be relevant to whether or not Ms. Xiang was experiencing anxiety, correct?
 - MR. ALTARAS: Objection.
- A. I focused my description on her anxiety and what she was anxious about.
- Q. But your affidavit refers to the psychotherapy notes. As you said, it incorporates these psychotherapy notes, correct?
- A. Yes.
- Q. Wouldn't it have been important to ask Ms. Xiang about the

various stressors that are referenced in these psychotherapy notes?

MR. ALTARAS: Objection.

A. I did not have a psychotherapy note open during the interview."

Similarly, Dr. Frankel did not investigate data suggestively significant to determination of whether Ms. Xiang: 1) suffered from prior mental health difficulties, including particularly a history of problematic self-confidence or self-esteem, or 2) possessed a personality-based predilection to be depressively self-critical. Dr. Frankel testified:

- "Q. Do you see the next question is 'Past Failure'? Do you see she circled '(2) As I look back, I see a lot of failures'?
- A. Yes.
- Q. Did you ask her what those failures were?
- A. No.
- Q. Did you think it was important to understand what failures Ms. Xiang had suffered in the past?
- A. No."

The above referenced item constitutes Ms. Xiang's response to a question on the BDI-II.

Case 1:19-cv-01752-LJL Document 44-8 Filed 04/12/21 Page 30 of 46

Xiang Updated Forensic Psychiatric Report March 24, 2021 Stuart B. Kleinman, M.D.

FORENSIC PSYCHIATRIC CONCLUSION:

The evaluator's review of additional data since he prepared his earlier report of February 4, 2021, strongly confirms that the methodology which Dr. Frankel utilized to assess Ms. Xiang's mental state did not permit her to reliably determine the nature, magnitude, duration, or causation of Ms. Xiang's reported distress, including the impact of the alleged discrimination upon her son's future development.

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ACADEMIC APPOINTMENTS

1990 - Present	Columbia 1	University	College of Ph	vsicians and Surgeons
	Columbia			y sicially alla sal Ecolls

2003 - Present Associate Clinical Professor of Psychiatry

1990 - 2003 Assistant Clinical Professor of Psychiatry

1988 - 1990 Instructor in Clinical Psychiatry

1989 - Present New York University School of Medicine

1989- Present Instructor in Psychiatry

1988 - 1990 Instructor in Clinical Psychiatry

2013 - Brooklyn Law School - Adjunct Professor of Law

WORK EXPERIENCE

1988 - 1996

1988 - 1999	Manhattan /Bellevue Hospital Forensic Psychiatry Clinic
1993 - 1994 (Approximate)	Consultant, Queens District Attorney's Office, Special Victims Bureau
1989 -	Independent (Case) Consultant, Crime Victims Compensation Board of New York State

Medical Director, Crime Victims Center, Brooklyn, New York

TEACHING EXPERIENCE

1988 - Present Columbia University College of Physicians of	f Surgeons
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1999 - Present Columbia/Cornell Fellowship in Forensic Psychiatry

2011 - Present Seminar-Assessment of

Emotional Distress Claims in

Civil Litigation

2007 - Present Co - Director, Civil Didactic

Module

Subjects taught have included:

(1) Assessment of Employment Discrimination/Harassment Emotional Distress Claims

(2) Traumatic Stress

(3) Memory/Dissociative

Conditions

2012 - 2016 Faculty Co-Director, Columbia

University Medical Center, Human Rights Asylum Clinic

1988 - 2018 Medical Student Teaching

Methodology of Psychiatric

Evaluation, Evaluation Clinic, New

York Presbyterian Hospital

1989 - 1992 Course Director, Medical Student

Elective in Psychiatry and

Victimology

2013 - 2014 Brooklyn Law School- Seminar, Criminal Law and Psychiatry, Co-

teacher

2005 - Mount Sinai School of Medicine – Guest Lecturer, Assessment of

Psychiatric Disability

1988 - Present Forensic Psychiatry Didactic Lecture Series Sponsored by

New York City Regional Forensic Psychiatry Training Programs,

Lecturer:

- (1) Employment Discrimination
- (2) 'White Collar Crime'/Sentencing Considerations
- (3) Forensic Psychiatric Testimony

1992 - 1994 Instructor, Certified Trauma Curriculum, International Association Of Trauma Counselors, Jersey City College

SPECIALTY BOARDS

1994 Added Qualifications in Forensic Psychiatry, American Board of Psychiatry and Neurology

2004 Recertification 2014 Recertification

1993 Certified Trauma Counselor,

International Association of Trauma Counselors

1989 Diplomate in Psychiatry,

American Board of Psychiatry and Neurology

LICENSURE

2000 Connecticut

1987 New York

HONORS AND AWARDS

Distinguished Fellow, American Psychiatric Association
 Nancy C.A. Roeske, M.D. Certificate of Recognition for Excellence in Medical Student Education, American Psychiatric Association (Teaching done at Columbia University College of Physicians and Surgeons)
 Alumnus of the Year Award, The University of Pennsylvania School of Medicine, Center for Social-Legal Studies for work with victims of piracy and terrorism
 Alpha Omega Alpha
 Phi Beta Kappa

PROFESSIONAL ORGANIZATIONS

1988 - Present International Society for Traumatic Stress Studies

New York Chapter 1993 - 1995 President

1992 - 1993 Treasurer

1986 - Present American Academy of Psychiatry and the Law

2010 - 2013 Councilor

1988 - 2013 Chairperson, Committee on Trauma and

Stress

(Formerly Victimology)

1992 - 1993 Chair, Learning Resources Committee

Tri-State Chapter

1996 - 1998 President

1994 - 1996 Vice President

1992 - 1994 Secretary

1991 - 1992 Councilor

1992 Program Chair, Annual

Meeting, "Trauma, Children and

the Law"

1991 Program Chair, Annual Meeting, "Stress Response Syndromes and the

Law"

1984 - Present American Psychiatric Association

1994 DSM IV (Diagnostic Textbook of American Psychiatric Association) Task Force Adviser regarding:

1. Anxiety Disorders

2. Forensic Issues

New York County District Branch

2016- Present Co-Chairperson, Forensic Committee

2013-2016 Councilor

2014-2016 Co-Chairperson, Committee

On Legislative Affairs

2001- Task Force on Disasters

2003 - 2012 Association of Threat Assessment Professionals

Northeast Chapter

2003 - 2005 Treasurer

1999 - 2001 Association of the Bar of the City of New York,

Science and Law Committee - Adjunct member

1989 Ad Hoc Task Force on Interpersonal Victimization Disorders

ACADEMIC PRESENTATIONS (APPROXIMATELY PAST TWENTY YEARS)

April, 2020 "Ethical Issues and Professional Responsibilities: Addressing the

Risk of Workplace Violence", Employment Discrimination Law & Litigation, Panel Presentation, Practicing Law Institute, New York,

New York

December, 2019	"Mental Illness and Anti-Social Behavior", Chengdu Chengyuantang Hospital, Chengdu University of T.C.M., China
October, 2019	"Prosecuting Former Child Soldiers: Complex Considerations at the ICC", Panel Presentation, 50 th Annual Meeting, American Academy of Psychiatry and the Law, Baltimore, Maryland
June, 2019	"Damages in Employment Discrimination Cases", Employment Discrimination Law & Litigation, Panel Presentation, Practicing Law Institute, New York, New York
August, 2018	"White Collar Crime and U.S. Federal Sentencing Considerations", Forensic Psychiatry Training Programme, The Department of Psychiatry, University of Pretoria, South Africa
May, 2018	"Abduction, Indoctrination, and the Creation of Child Soldiers: Criminal Prosecution and Societal Reintegration?", Grand Rounds, Department of Pediatrics, Bronx Lebanon Hospital, New York, New York
April, 2018	"Ethical Issues and Professional Responsibilities: When Psychotherapists and Attorneys Work Together and Against Each other", Panel Presentation, Practicing Law Institute, New York, New York
March, 2018	"Using Psychiatric Experts Wisely", Evidence Issues and Expert Testimony in Employment Cases, Panel Presentation, New York University Employment Law Workshop for Federal Judges, New York, New York
February, 2018	"Changes in Policy and Practice in Asylum Law", Panel Presentation, Moderator, New York County Psychiatric Society, Forensic Committee, New York, New York
July, 2017	"Misremembering, Feigning, Alternate Universe? Evaluation and Treatment of Malingering in Forensic Settings", Ambien and Violence, Panel Presentation, International Academy of Law and Mental Health, Prague, Czech Republic
March, 2016	"Working with the Mental Health Professional", Psychological Issues in Employment Law Panel Presentation, Practicing Law Institute, New York, New York

September, 2016	International Criminal Court, Training Program in Traumatic Stress, and Implications for Violent Behavior, Hague, Netherlands
November, 2015	"Mental Stability in the Workplace: Assessments, Accommodations and Responses to Threats and Violence", Panel Presentation, Practicing Law Institute, New York, New York
May, 2014	"Homicide and Zolpidem: What Do We Know and How Do We Know It?" Panel Presentation, Annual Meeting, American Psychiatric Association, New York, New York
November, 2013	"Understanding and Correctly Diagnosing DSM-V Trauma-Related Disorders," Grand Rounds, Trinitas Regional Medical Center, Elizabeth, New Jersey
October, 2013	"PTSD in DSMV: More Defenses, More Awards?" Panel Presentation, Annual Meeting, American Academy of Psychiatry and the Law, San Diego, California
October, 2013	"Get a Doctor's Note: Legal Framework Under Which Employers May Obtain Health Care Information From NY Employees," Panel Presentation, New York State Bar Association Labor and Employment Section, Fall Meeting, Niagara-on-the-Lake, Ontario
October, 2012	"Vets Come Home," Leader, Panel Presentation, Annual Meeting, American Academy of Psychiatry and the Law, Montreal, Quebec
October, 2012	"PTSD and TBI: Psychobiosocial Mechanisms of Resilience," Workshop, Annual Meeting, American Academy of Psychiatry and the Law, Montreal, Quebec
April, 2012	"Stalking of a Psychiatrist: Ethical, Legal, and Forensic Issues," Grand Rounds, Mt. Sinai School of Medicine, New York, New York
March, 2012	"White Collar Crime and Forensic Psychiatric Assessment," Northeast Chapter, Association of Threat Assessment Professionals, New York, New York
October, 2011	"Neurolaw: Approaching Uses of Neuroimaging Evidence of PTSD," Leader, Panel Presentation, Annual Meeting, American Academy of Psychiatry and the Law, Boston, Massachusetts

March, 2011	"Making Your Case: The Effective Use of Expert Witnesses in Employment Litigation", Panel Presentation, New York City Bar Association, City Bar Center for CLE, New York, New York
October, 2010	"Mass Violence: Mass Liabilities," Leader, Panel Presentation, Annual Meeting, American Academy of Psychiatry and the Law, Tucson, Arizona
March, 2010	"Insanity, Society and Morality," Brooklyn Law School, Brooklyn, New York
October, 2009	"Evidence-Based Prognosticating of PTSD," Leader, Panel Presentation, American Academy of Psychiatry and the Law, Baltimore, Maryland
October, 2008	"Risks of Forensic Use of Trauma-Specific Tests," Leader, Panel Presentation, Annual Meeting, American Academy of Psychiatry and the Law, Seattle, Washington
March, 2008	"Posttraumatic Stress Disorder in Criminal Court," Grand Rounds, Mid-Hudson Psychiatric Center, Mid-Hudson, New York
October, 2007	"PTSD as Trier of Fact: Diagnosis and Daubert," Leader, Panel Presentation, American Academy of Psychiatry and the Law, Miami, Florida
April, 2006	"Problems with Posttraumatic Stress Disorder: Diagnostic and Forensic Utility," Annual Meeting, Tri-State Chapter of the American Academy of Psychiatry and the Law, New York, New York
October, 2005	"What is and Should Be the PTSD Stressor Criterion? Scientific Understanding – Legal Implications," Leader, Panel Presentation, American Academy of Psychiatry and the Law, Montreal, Quebec
January, 2005	"Psychology of Perpetrators and Victims of Terrorism," Meeting of the Federal Bar Association, New York, New York
October, 2003	"The Use and Misuse of Psychological Tests," Panel Presentation, Annual Meeting, American Academy of Psychiatry and the Law, San Antonio, Texas

May, 2003	"A Terrorist's Competency to Stand Trial: Assessing Amnesia," Leader, Panel Presentation, Annual Meeting, American Psychiatric Association, San Francisco, California
November, 2002	"The Insanity and Related Defenses," Conference, New York State Association of Criminal Defense Lawyers, Brooklyn, New York
January, 2002	"Forensic Psychiatric Assessment of Claims of Harassment and Disability Discrimination," Leader, Panel Presentation, Annual Meeting, Tri-State Chapter, American Academy of Psychiatry and the Law, New York, New York
January, 2002	"How Can They Do It: Dynamics of Those Who Commit Terrorism," Society for Liaison Psychiatry, Meeting, Beth Israel Hospital, New York, New York
November, 2001	"Psychological First-Aid for Terror Victims," Coalition of Voluntary Mental Health Agencies, Meeting, New York, New York
October, 2001	"Treatment of Traumatic Stress Disorders: Acute Interventions in Response to the World Trade Center Attack," Meeting, Columbia University Mental Health Training Project, New York State Psychiatric Institute, New York, New York
October, 2001	"Fibromyalgia Controversies: Diagnostic Dilemmas and the Americans with Disabilities Act," Leader, Panel Presentation, Annual Meeting, American Academy of Psychiatry and the Law, Boston, Massachusetts
September, 2001	"Terrorism and Its Aftermath," Grand Rounds (with Randall Marshall, M.D.) Columbia University College of Physicians and Surgeons, New York, New York
April, 2001	"Understanding Psychiatric Disabilities Law: The Challenges of the ADA," Symposium, The Association of the Bar of the City of New York, New York, New York
March, 2001	"Sexual Harassment," NYU-Bellevue, Tri-State Chapter, American Academy of Psychiatry and the Law, Review Course, New York, New York

October, 2000 "PTSD: Research, Evaluation and the Law," Leader, Panel

Presentation, Annual Meeting, American Academy of Psychiatry and

the Law, Vancouver, Canada

PUBLICATIONS

Peer Reviewed Journals

Kleinman, S., Martell, D., "Failings of Trauma-Specific and Related Psychological Tests in Detecting PTSD in Forensic Settings, Journal of Forensic Sciences, Online, November 2014 10.1111/1556-4029.12606: 6-11

Levin, A., Kleinman, S., and Adler, J., "DSM-5 and Posttraumatic Stress Disorder," Journal of the American Academy Psychiatry and the Law, June 2014 42:2:146-158

Appel, J. M., Kleinman, S., "Stalked by a 'Patient," *Current Psychology*, 11 (10): 2012; 40-44

Paradis, C., Siegel, L., Kleinman, S., "Two Cases of Zolpidem-Associated Homicide," *The Primary Care Companion*, 14 (4): 2012; doi: 10.4088/PCC.12br 01363

Kleinman, S., "Managing the Managers: Supporting Functioning of Employees Facing Threats of Terrorism," *Psychiatric Services*, *Frontline Report*, 53 (10):2002; 1340-1341

Kleinman, S., "Terror at Sea: Vietnamese Victims of Piracy," *American Journal of Psychoanalysis*, 50(4):1990; 351-362

Kleinman, S., "Liberty and Tardive Dyskinesia: Informed Consent to Antipsychotic Medication in the Forensic Psychiatric Hospital," *Journal of Forensic Sciences*, 35(5): 1990; 1155-1162

Kleinman, S., "A Terrorist Hijacking: Victims' Experiences Initially and Nine Years Later," *Journal of Traumatic Stress Studies*; 2(1):1989; 49-58

Journal/Book Chapter

Kleinman, S., Stewart, L., "Psychiatric - Legal Considerations In Providing Mental Health To Disaster Survivors," *Psychiatric Clinics of North America*; Elsevier Saunders; 27 (2004); 559-570

Kleinman, S., "Managing Difficult Employees: Help in Avoiding Onerous Litigation and Workplace Violence, HR Advisor, 22(1): 2016

Book Chapters

Kleinman, S., Egan, S., "Trauma Induced Psychiatric Disorders and Civil Law," Second Edition, in *Principles and Practice of Forensic Psychiatry*, R. Rosner, ed., New York: Chapman and Hall, 2003

Kleinman, S., 1998, "Psychopharmacological Management of Traumatic Stress and Aggression," in *Violence in Our Lives: Impact on Workplace, Home and Community*, E. Carll, Massachusetts: Allyn and Bacon

Kleinman, S., 1994, "Trauma Induced Psychiatric Disorders and Civil Law," in *Principles and Practice of Forensic Psychiatry*, R. Rosner, ed., New York: Chapman and Hall

Kleinman, S., 1994, "Trauma Induced Psychiatric Disorders in Criminal Court," in *Principles and Practice of Forensic Psychiatry*, R. Rosner, ed., New York: Chapman and Hall

Professional Newsletter Articles

Kleinman, S., "The Implicit Association Test and Employment Discrimination Litigation," *American Academy of Psychiatry and the Law Newsletter*; September 2018; 21.

Kleinman, S., "Trajectories of Post-Traumatic Response and Implications for Assessment of Damages," *American Academy of Psychiatry and the Law Newsletter*; September 2017; 19.

Kleinman, S., "Workplace Violence Among Returning Vets with PTSD," *American Academy of Psychiatry and the Law Newsletter;* January 2017; 23.

Kleinman, S., "Prognosticating Emotional Distress: What September 11, 2001 and Other Traumas Reveal," *American Academy of Psychiatry and the Law Newsletter*; September 2012; 16.

Kleinman, S., "A Forensic Psychiatric View of the Currently Proposed DSM-5 PTSD Stressor Criterion," *American Academy of Psychiatry and the Law Newsletter*; September 2011; 16.

Kleinman, S., "Introducing Neuroimaging Data Regarding PTSD to Triers of Fact," *American Academy of Psychiatry and the Law Newsletter*; January 2011; 21.

Kleinman, S., "Understanding Resilience in Trauma Exposed Individuals," American Academy of Psychiatry and the Law Newsletter; September 2009; 21.

Kleinman, S., Reisman, J.A., "Non-A1 Stressors May Produce PTSD," American Academy of Psychiatry and the Law Newsletter; September 2008; 11.

Butler, J., Kleinman, S., "The PTSD Stressor Criterion: An International View," American Academy of Psychiatry and the Law Newsletter; January 2007; 26.

Kleinman, S., "How International Courts View PTSD Stressor Criteria," American Academy of Psychiatry and the Law Newsletter; August 2006.

Kleinman, S. "PTSD: The Stressor Criterion," Academy of Psychiatry and the Law Newsletter: September 2005.

Kleinman, S., Egan, S. B., "ADA and Trauma Related Conditions," Academy of Psychiatry and the Law Newsletter; September 2001.

Kleinman, S., "Hostile Work Environment," Academy of Psychiatry and the Law Newsletter; September 2000.

Book Reviews

Kleinman, S., 1994, Review of "Trauma and Recovery: The Aftermath of Violence From Domestic Violence to Political Terror," J. Herman, New York: Basic Books in Bulletin of American Academy of Psychiatry and the Law

Resident/Psychiatrist-In-Training Journal

Kleinman, S., "Trauma and its Ramifications in Vietnamese Victims of Piracy," The Jefferson Journal of Psychiatry, 5(2):1987, Article 4

Journal Reviewer

2013 - 2019 Reviewer, Journal of the American Academy of Psychiatry and the Law

TRAINING

Fellowship/Specialty Training

Case 1:19-cv-01752-LJL Document 44-8 Filed 04/12/21 Page 43 of 46

1987 - 1988	New York University Medical Center- Bellevue Hospital, Forensic Psychiatry
1986 - 1987	The University of Pennsylvania School of Medicine, Center for Social-Legal Studies, Psychiatry and Law
Residency	Social-Legal Studies, I sychiatry and Law
1984 - 1987	The Institute of Pennsylvania Hospital
Internship	
1983 - 1984	Pennsylvania Hospital
EDUCATION	
1979 - 1983	Medical College of Pennsylvania
1977 - 1979	B.A., Lehigh University (B.A M.D. accelerated joint program)

Stuart B. Kleinman, M.D. 1623 3rd Avenue New York, New York 10128 ~ 917-680-2393

TESTIMONY PAST FOUR YEARS 2021

COURT

Criminal Cases

U.S. v. R. Kochonies U.S. District Court, Eastern Div.

State v. Ferrufino State Supreme Court, Nassau County

Civil Cases

Murray v. UBS U.S. District Court, Southern Div.

Velasquez v. ATCO Properties State Supreme Court, New York County

DEPOSITION

Saraf v. West Publishing U.S. District Court, Southern Div.

Oyo v. ANZ

U.S. District Court, Southern Div.

Schweihs v. JPMorgan Chase Circuit Court, Cook County, Illinois

Hernandez v. Office of the Commissioner of Baseball, et al U.S. District Court, Southern Div.

Case 1:19-cv-01752-LJL Document 44-8 Filed 04/12/21 Page 45 of 46

STUART B. KLEINMAN, M.D. 1623 3RD AVENUE SUITE 203 NEW YORK, NY 10128 TELEPHONE (917) 441-7500

FEE SCHEDULE 2021

- 1) Out of Court Work, including:
 - a) Record review
 - b) Forensic Psychiatric evaluation
 - c) Report preparation
 - d) Consultation(s) with attorney
 - e) Preparation for courtroom testimony
 - f) Local travel

2)

FEE: \$830.00 per hour

Courtroom/Deposition Testimony:

FEE: \$6,400.00 per full day

(A 'full day' is defined as eight hours; time used for travel is additionally charged unless total time utilized, including for travel, is 8 or less hours)

The retaining party guarantees payment of Dr. Kleinman for any scheduled deposition appearances.

Payment by plaintiff for any deposition appearance is to be made in full seven days before any scheduled deposition appearance.

If Dr. Kleinman is deposed and not paid by plaintiff, the retaining party will pay his deposition appearance fee within seven days of any scheduled deposition appearance.

- 3) Retainer Required: \$12,500
- 4) Retainer Policy:

A retainer is to be paid before work is begun, and replenished as needed. Any unused portion of a retainer is returned upon completion of assignment.

5) Cancellation Policy:

Cancellation of reserved courtroom/deposition testimony and of scheduled forensic psychiatric evaluation is charged as follows:

- a) Four or more full work days in advance
- no charge

b) Three full work days in advance

- 50% of fee for reserved time charged

2

c) Two or less full work days in advance

- 100% of fee for reserved time charged

All fees are to be paid regardless of opinion proffered.